
Youth Employment Programming

September 2016

Program Delivery Support Branch

Employment and Training Division
Ministry of Advanced Education and Skills Development

Youth Employment Programming Mix

Employment Ontario



Youth Job Link

Youth at this end of the spectrum are better positioned to transition to the labour market with modest and time-limited supports. This includes students seeking summer jobs and recent PSE graduates.

Youth Job Link helps youth with few barriers to employment access employment services to develop career management skills and make connections with employers offering employment opportunities.



Employment Service

Youth at this point on the spectrum may face some barriers to accessing or excelling in education, training, or work. They may benefit from additional assisted supports to improve their labour market outcomes.

Employment Service provides services and supports to a wide range of individuals, including youth.



Youth Job Connection

Youth at this end of the spectrum face significant and complex barriers to accessing employment and education. Multiple factors impede their access to the labour market.

Youth Job Connection provides intensive, longer-term employability supports beyond traditional job search and placement opportunities, which can ensure their labour market attachment and also prevent other poor life outcomes (e.g., youth violence).

Distance from the Labour Market

Continuum of Needs

Fewer or less serious barriers to education, training and employment

Many or more serious barriers to education, training and employment

Youth Job Connection & Youth Job Connection: Summer

- **Youth Job Connection (YJC)** was launched on October 1, 2015 and is designed to serve youth, aged 15 to 29, who experience multiple and/or complex barriers to employment by providing more intensive supports beyond traditional job search and placement opportunities. These include:
 - Paid pre-employment training to promote job-readiness;
 - Job matching and paid job placements, with placement supports for participants and hiring incentives for employers;
 - Mentorship services; and,
 - Education and work transitions supports.
- A summer component of the program, **Youth Job Connection: Summer (YJCS)** was launched on April 1, 2016 to support high school students ages 15 to 18 facing challenging life circumstances who are at risk of experiencing poor transitions between education and work.
 - This stream will provide information, summer job opportunities and part-time placements during the school year to help young people make positive educational and career choices.

Current Youth Job Connection Status

- Twelve month monitoring tools that focus on file review and program completions have recently been posted to the EOPG.
- Site visits will take place in September and October. The tools have been updated to highlight issues around timely and accurate data entry, time youth spend moving through program components, and successful completions.
- The YJC Service Provider Questions and Answers was again updated in July and posted to the EOPG to clarify language on service coordination and how intake is counted.
- Business Planning for 2017- 2018 fiscal year will get underway in October through SP Connect.

Current Youth Job Connection Stats

- Since launching on October 1, 2015, over 14,850 service plans have been started in the Youth Job Connection program as of August 29, 2016.
- The program exceeded the total 2015-16 client intake target by 12%.
- There have been over 5,600 client job placements since launch.
- As of August 2016, over 1,800 youth have successfully completed the program since its inception.
- Our data indicates that the program is reaching youth with multiple/complex barriers as intended.
- Program completions are continuing to rise as more clients begin to complete all components of the program.

All figures taken from the August 29, 2016 YJC Intake Report

Current Youth Job Connection Stats, Con't

- Of the over 14,850 clients, 17% are youth with disabilities, five percent are Indigenous youth, and four percent are recent immigrants to Canada.
- Our data indicates that the program is reaching youth with multiple/complex barriers as intended:
 - 94% of clients are on, or are dependant on Ontario Works (OW), the Ontario Disability Support Program (ODSP), Employment Insurance (EI) or are a Crown Ward and have no source of income.
 - 82% of clients have an education level of grade 12 or lower; and
 - 66% have no work experience, or have not worked in the last six months.

All figures taken from the August 29, 2016 YJC Intake Report

Youth Job Link (YJL)

- YJL, the second new program in MAESD's suite of youth-focused services, helps youth, including students, between the ages of 15 to 29 who face fewer barriers to employment benefit from some extra help to plan their careers and transition to the labour market. YJL has been integrated into the Resource and Information component of the Employment Service.
- YJL services include:
 - Career exploration services to support career decision-making and provide job search assistance;
 - Career management services to improve their readiness for the labour market; and,
 - Job search, job readiness and job matching assistance to connect them with employment opportunities, including summer jobs.
- Launched on April 1, 2016, all Employment Ontario Employment Service providers, at over 320 locations across the province, are delivering this new program.